

7) 7 to 14% of the global workforce is truly 'engaged' - More alarming stats

Truth# 1: All Organizations need to understand that: quality, productivity and employee retention depend heavily on employee satisfaction, engagement and fulfillment.

Truth # 2: Satisfaction, a good engagement, and mutual fulfillment depend on a good fitment.

Truth # 3: Good fitment is multi dimensional data, intelligent mapping and an important, guiding component in recruiters' and the candidates' gut. Is your job decision driven by the right fitment data? Intelligence in job to resume fitment.

Let's take a look at some of these alarming reports, surveys

50% of employees are unsatisfied with their jobs – according to The Conference Board

25% of the US workforce reveals that they are showing up to collect a paycheck

90% of U.S. workplaces admit that there is some degree of uncivil behavior, demeaning jokes, backstabbing or bullying

91% of employees in Japan are disengaged at work – Published by Gallup

67% of Japanese reveal that they show up to pick up a paycheck

7 to 14% of employees worldwide are psychologically engaged at work and believe that they have a role to deliver – This from Management Issues News

58% of employees cite poor management as obstacle to productivity – This from Society for HRM

70% of organizations that do nothing to reduce employee discontent will suffer a variety of issues including legal disputes

40% of employees are dissatisfied with their work-life balance

Some pertinent questions and discussion points:

1. The job that we do, is it built on your strengths, What are your strengths
2. Did you select this job as a career step, or, are you just waiting here for the next ride to arrive
3. Do you have a 5 year plan? Is your step forward today in the direction of the plan?
4. Is your career decision an informed step from you, or, are you going by media trends, PR or your peer influence
5. Honestly, can't you cut your day down to 4 or 6 hours if you would be free to get to – a game or a movie?

How can you contribute to the growth of the 7 to 14% of truly engaged global workforce?

The community is listening – what do you have to say?