

20) Guess % of resumes that have a statement that is not true

It's not 5 or 10, not even 20. A survey of global recruiters puts the estimate at 40%.

Almost all recruiters surveyed have confirmed that they have started investing more time in verifying authenticity of resumes.

Top lies are:

1. Dates
2. Achievements (stretching targets, increasing the number of people reporting in etc)
3. Education
4. Languages, skills

Seemingly harmless short cuts are permeating all levels - right up to the now infamous RadioShack story. And, companies are including statements of the cleansing acts in their annual reports to the stock market.

These short cuts are just that - so short lived. Like a candidate who had included couple of weeks of French grammar learning as, "Proficient in French" was stumped when the interviewer started en Francaise. Perhaps restricting to cheese and wine would have been more convenient.

All that, now we have the candidate and the employer in one table, the interview starts...In a few minutes its all over - the employer has found some holes in the resume. Often recruiters take the brunt of all these.

There are direct and indirect questions about: Did you doctor the resume?

I would love to hear from fellow professionals on hilarious and some serious situations in the lines of above.