

2) Honey! I shrunk the process

Before:

Go to job board

Pay for a year

Search resumes, filter

Worry about accuracy, though nothing much could be done

Download resumes one by one

Or, depend on the job board's over used and abused (to the extent of spam) broadcasts

Manual resume scavenging

Pull out email IDs and phone numbers

Call (and be surprised that the candidate has nothing to do with your requirements)

Scamper to get some schedules

Best case: 500 resumes ran through in a day, and some schedules with luck and the recruiting God smiling at us

Now:

Search (Oh we do not pay for access anymore)

Filter - 19 filters, this is fun

Preview samples, fine tune search again

Drill down to a good basket of 75 - that's something that me and my peer can cover in an hour

Pay and buy - just the 75 (not for the year, the money I saved will go into business development, you see)

I could pick up a basket for Euro 10 - no kidding

Download - do not bother

Generated a report of just phone numbers and name for us to call

Generate a report of skills and name for the interviewer (not resume dressing needed anymore)

We select candidates for skills not for their resume formats

Are you asking, where this can be done?

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